

**APPROVED MINUTES  
CITY COUNCIL  
REGULAR MEETING  
CITY OF WYOMING, MINNESOTA  
JULY 16, 2019  
7:00PM**

**CALL TO ORDER:**

*Mayor Lisa Iverson called the Regular Meeting of the Wyoming City Council for July 16, 2019 to order at 7:00PM*

**CALL OF ROLL:**

*On a Call of the Roll the following members of the Wyoming City Council were present: Councilmembers Lisa Iverson, Linda Nanko Yeager, Dennis Schilling, and Claire Luger*

*ABSENT: Joe Zerwas*

*Also Present: Mark Vierling, Eckberg Lammers, Robb Linwood, City Administrator, Mark Erichson-WSB, Paul Hoppe - Public Safety Director, Fred Weck, Zoning Administrator/Building Official and Chuck Almhjeld, Public Works Superintendent*

**DETERMINATION OF A QUORUM:**

**PLEDGE OF ALLEGIANCE:**

**OPEN FORUM:**

**Greg Coughlin, 8161 Pioneer Road** - Stated that he is here to discuss increased speed along Pioneer Road due to the recent road improvements. He gave examples of some of the incidents related to speed along Pioneer Road. He stated that during the neighborhood meetings before the road work, residents expressed concerns about speeding and were told that the speed limits are set by MnDot and the State of Minnesota. He noted that there is a new law that allows the City to set their own speed limits and he is requesting that the City reduce the speed limit on Pioneer Road to 30 MPH.

**Mayor Iverson** - Asked City Engineer Erichson to look into the speed limit in this area.

**City Engineer Erichson** - Noted that the City had already contacted MnDot to discuss this and provide some guidance on the nuances of the new law.

**Mayor Iverson** - Asked Public Safety Director Hoppe to comment on Mr. Coughlin's comments.

**Public Safety Director Hoppe** - Stated that the events Mr. Coughlin referenced were accurate and there have been some incidents along Pioneer Road. He stated that there is a dynamic mobile speed sign has been in place for about 10 days and is scheduled to be there for 2 weeks. He noted that it is gathering data regarding traffic volume as well as speed. He stated that he expects the data to be pulled sometime next week and he will make sure the Council gets copies of the information. He stated that their squad cars should be seen more often in the area making traffic stops and asked if Mr. Coughlin had seen them making stops.

**Mr. Coughlin** - Stated that he has not seen any stops being made.

**Public Safety Director Hoppe** - Stated that once he pulls the data from the dynamic mobile speed signs, he will be able to know when the peak speed and violation times are and can get patrols out there.

**Judy Coughlin, 8161 Pioneer Road** - Stated that she has spoken to quite a few neighbors about this issue and they all agree that it is not a safe situation. She stated that people seem to be

having trouble staying on the road. She stated that it is not safe as it is and people are traveling too fast. She stated that she has read through the new State Statute and believes the City can reduce the speed limit on Pioneer Road. She stated that she is willing to go door to door and get the neighbors to sign a petition if that would be helpful.

**Public Safety Director Hoppe** – Stated that he and City Engineer Erichson are working on the speed display signs because they don't currently have the speed limit signs displayed above them and just simply show what speed the cars are traveling. He stated that he hopes once those signs are posted that will also help the issue.

**Josh Reeves, 8175 Pioneer Road** - Stated that he is here to support reducing the speed on Pioneer Road.

**Don Waller, 28480 Forest Boulevard** - Stated that he questioned some of the sources and dependability of the experts evaluating the information.

**Ed Hein 5930 East Comfort Drive** - Stated that he agreed with the comments made regarding speed on Pioneer Road. He stated that it is a really bad road and he would like to see the speed lowered.

**Presentation of Minnesota Green Steps Block, Signage and Step Certificate by Kristin Mroz**

**Kristin Mroz** – Commended the City for their work as a Minnesota Green Step City and presented the City with the certificate and the step block.

**APPROVAL OF MINUTES:**

1. Consider approving the minutes of the “Regular Meeting” of the Wyoming, Minnesota City Council for July 2, 2019

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE THE MINUTES OF THE “REGULAR MEETING” OF THE WYOMING, MINNESOTA CITY COUNCIL FOR JULY 2, 2019 AS SUBMITTED.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

**SCHEDULED BID LETTINGS:**

2. Consider **Resolution 19-07-51** a Resolution Receiving Bids and Awarding a Contract for the 2019 Street Reconstruction Project (City Project 19-01)

**City Engineer Erichson** – Stated that the City received bids for the Fairview Boulevard and Fairview Avenue project. He stated that part of the bid work was for some alternates to do some patching work along East Viking Boulevard. He noted that the City received 4 bids and the low bidder was North Valley Inc. which the City has worked with in the past. Staff recommends awarding the contract to North Valley, Inc. for the base project and alternate 2.

**A MOTION WAS MADE BY COUNCILMEMBER SCHILLING, SECONDED BY COUNCILMEMBER LUGER, TO APPROVE RESOLUTION 19-07-51 A RESOLUTION RECEIVING BIDS AND AWARDING A CONTRACT FOR THE 2019 STREET RECONSTRUCTION PROJECT (CITY PROJECT 19-01) TO NORTH VALLEY, INC FOR THE BASE PROJECT AND ALTERNATE 2 AS PRESENTED.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

## **SCHEDULED PUBLIC HEARINGS: NONE**

### **CONSENT AGENDA:**

*Items under the "Consent Agenda" will be adopted with one motion; however, council members may request individual items to be pulled from the consent agenda for discussion and action if they choose.*

3. To consider approving repairs for a 2005 Mack Truck by Nuss Truck and Equipment in the amount of \$7,229.89
4. To consider approving Public Works Director Charles Almhjeld for a City credit card per the City Credit Card Policy
5. To consider an inspection services agreement by and between with City of Wyoming and the Town of Lent.
6. Consider authorizing payment of recommended bills, payroll and Journal Entries for the period of July 3, 2019 through July 16, 2019. T

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE #3, #4, #5, and #6 OF THE WYOMING CITY COUNCIL CONSENT AGENDA**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

### **COMMUNICATIONS:**

7. Report of the Public Safety Director, Paul Hoppe for July 11, 2019
8. Report of City Building Official, Fred Weck, IV for July 10, 2019
9. Report of Public Works Director Chuck Almhjeld for July 11, 2019
10. Report of City Attorney Loonan for July 12, 2019
11. City Engineer Mark Erichson, WSB for July 12, 2019

### **OLD BUSINESS:**

12. To continue discussions about the addition of street lighting on Pioneer Road

**Mayor Iverson** – Suggested that the Council go ahead and let the public come up and comment on this item before the Council begins discussion.

**Ellen Crane, 7576 260<sup>th</sup>** - Stated that when cars fail to make the turn at Pioneer Road, they end up in her woods. She explained that there have been 3 cars in the last eight months that have done this. She stated that the cars get towed away and they are left with the damage and destruction to their trees. She stated that she does not think lights along the road will solve the problem. She stated that with the LED lighting your eyes switch back and forth adjusting between the light and dark areas which makes the dark areas seem darker. She stated that there is a rise in Pioneer in this area so you cannot see where the road goes until you are right on top of it. She

suggested that the City install chevrons that they have at other curves rather than lighting.

**Steven Crane 7576 260<sup>th</sup>** - Stated that as the road improvements have been made it has increased the speeds and he would support slowing down the traffic but thinks lighting may give people a false sense of security.

**Mayor Iverson** – Stated that she had received an e-mail from Mrs. Crane that share some of this information and noted that she had done some research on the issue after she got the e-mail.

**Judy Coughlin, 8161 Pioneer Road** – Asked who would pay the electricity bill if there were lights put in along Pioneer Road and whether it would be spread across the whole City or just the residents in the area.

**City Administrator Linwood** – Stated that the costs would be spread across the City.

**Ms. Coughlin** – Stated that she is concerned that putting in lighting will increase the speed through this area.

**Ed Hein** – Stated that he thinks it is a safety issue because it is not well lit and it is hard to see people on the bike trail. He stated that he thinks the intersection should be lit. He stated that there used to be a sign that said “slow down – kids at play” but it has been taken down.

**Mayor Iverson** – Asked what feedback City Engineer Erichson had gotten from homeowners.

**City Engineer Erichson** – Stated that the response he had gotten was the same that was being shared tonight.

**Mayor Iverson** – Thanked the residents for their input. She stated that she had done some research on LED lighting and knows that the technology has changed a bit. She asked if the City could install the softer, more blue LED lighting or more natural lighting.

**City Engineer Erichson** – Stated that he wasn't entirely familiar with Xcel's program with respect to different types of LED lights that may be available. He stated that he can follow up with them and knows that they don't carry a lot of different options. He stated that he believes what they have indicated it would be lighting similar to what was done along Wyoming Trail or in the parking lot of City Hall.

**Mayor Iverson** – Asked Public Safety Director Hoppe about safety along this road with or without lighting.

**Public Safety Director Hoppe** – Stated that lighting makes it more safe for pedestrian traffic but is unsure if lighting would add additional safety for drivers. He stated that he agrees that something should be done to do a better job of notifying drivers of what is coming at the curves whether it be lighting or chevrons with reflectors because the curves do sneak up on the drivers.

**Council Member Luger** – Asked if it would be possible to do a combination of lighting and chevrons.

**City Engineer Erichson** – Stated that it would be possible and after hearing tonight about the 3 incidents in the last eight months he thinks this merits at least putting in the chevrons even though the road has been designed the road to State standards.

**Council Member Nanko Yeager** – Asked how quickly the City could get the chevrons installed.

**City Engineer Erichson** – Stated that there is already a punch list with the contractor and they are expected to be back to the City within the week to finish those items. He stated that they should have those signs readily available in their inventory and he can ask that they install them

when they are there on site.

**Council Member Nanko Yeager** – Suggested that the City move ahead with installation of the chevrons and then take a closer look at lighting in the area in the future.

**Council Member Schilling** – Stated that he didn't realize there was such a problem on this road. He stated that installing a light in this area has always concerned him because most of the people in the area like the natural look of no lighting. He noted that when the street lights go out on his street, he doesn't report it because he likes it. He stated he would support the chevron signage being installed immediately, but is not sure whether he would support lighting.

**Mayor Iverson** – Stated that she also supports the chevron signs but would like to see what they will look like.

**City Engineer Erichson** – Noted that there are some chevrons signs on 260<sup>th</sup> near the bridge.

**There was consensus of the Council to install chevron signage on Pioneer Road and discuss lighting in a month.**

**City Engineer Erichson** – Reiterated that the speed issue along Pioneer Road will be brought back before the Council once they get feedback from MNDot.

**Ms. Coughlin** – Asked if the chevrons would be installed at all the curves.

**City Engineer Erichson** – Stated that staff will evaluate the need for them with Public Safety Director Hoppe. He noted that they are relatively inexpensive to install.

**13. To consider approving Resolution 19-07-50 a resolution accepting quotes and awarding a contract for the 2019 crack fill project**

**City Engineer Erichson** – Stated that the City received quotes and the low quote was received from Gopher State. He noted that there is plenty of money in the budget for this project and staff recommends approval.

**Council Member Nanko Yeager** – Stated that there was quite a difference between the low bidder and the higher bidder and asked if it was an apples-to-apples comparison.

**City Engineer Erichson** – Stated that it was an apples-to-apples comparison.

**Council Member Schilling** – Stated that in his work he sees this kind of disparity quite a bit and thinks sometimes the high bidders go so high because they don't really want to be awarded the job.

**A MOTION WAS MADE BY COUNCILMEMBER SCHILLING, SECONDED BY COUNCILMEMBER LUGER, TO APPROVE RESOLUTION 19-07-50 A RESOLUTION ACCEPTING QUOTES AND AWARDING A CONTRACT FOR THE 2019 CRACK FILL PROJECT IN AN AMOUNT UP TO \$20,000 TO GOPHER STATE.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

**NEW BUSINESS**

14. To consider **Resolution 19-07-52** a proposal from Abdo, Eick and Meyers, LLC for long term financial planning services in the amount of \$9,500.00

**City Administrator Linwood**– Stated that during the goal planning session the Council held earlier in the year there was discussion about the possibility of having more long-term financial planning. He noted that Jean McGann of Abdo, Eick and Meyers was present to discuss their proposal.

**Jean McGann** – Explained how they will look at what is happening in the City and take into account the different infrastructures and development plans in order to make an overall plan for the City that is personalized.

**Council Member Nanko Yeager** – Asked how often the City would get an update and whether the plan as proposed would run through 2022 or 2024.

**Ms. McGann** – Stated that there will be yearly updates and there can be adjustments made if the economy changes. She noted that the plan would run through 2024.

**Mayor Iverson** – Stated that she feels this is very important and is in favor of this resolution.

**A MOTION WAS MADE BY COUNCILMEMBER IVERSON, SECONDED BY COUNCILMEMBER LUGER, TO APPROVE RESOLUTION 19-07-52 A PROPOSAL FROM ABDO, EICK AND MEYERS, LLC FOR LONG-TERM FINANCIAL PLANNING SERVICES IN THE AMOUNT OF \$9,500.00.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

15. To consider approving Policy 19-04 a Cellular phone use policy

**City Administrator Linwood** – Indicated there is a new Hands Free law that bans texting, calling, or accessing content from a cell phone without it being “hands free” while operating a motor vehicle which will begin August 1, 2019. He stated that the proposed policy would apply to all City employees. He noted that all City vehicles will be fitted with the hands-free technology.

**Mayor Iverson** – Stated that she has a few concerns because there are times when employees will have both their personal phone and the City issued phone. She asked how the City will know what is their personal phone and what is the City owned phone. She asked what would happen if they are pulled over.

**Public Safety Director Hoppe** – Stated that based on State law it does not matter if it is a personal cell phone or a City cell phone they would be in violation. He explained some of the exceptions for law enforcement.

**A MOTION WAS MADE BY COUNCILMEMBER IVERSON, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE POLICY 19-04 A CELLULAR PHONE USE POLICY.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

16. To consider **Resolution 19-07-53** a resolution accepting quotes and awarding a contract for the 2019 pavement marking project

**City Engineer Erichson** – Stated that the City had received quotes for the striping project along East Viking Boulevard. Staff is recommending approval and awarding the contract to AAA Striping in the amount of \$5,962.50.

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE RESOLUTION 19-05-53 A RESOLUTION ACCEPTING QUOTES AND AWARDING A CONTRACT FOR THE 2019 PAVEMENT MARKING PROJECT IN THE AMOUNT OF \$5,962.50 TO AAA STRIPING.**

*Voting Aye: Schilling, Nanko/Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

**17.** To consider Resolution 19-07-54 a resolution requesting an advance from the State Aid street fund for calendar year 2019 for the City of Wyoming, Minnesota

**City Engineer Erichson** – Noted that the City has discussed this item at length and noted that this is the official follow up in resolution form. He stated that staff recommends approval.

**Council Member Nanko Yeager** – Asked for an explanation of the disbursement numbers.

**City Engineer Erichson** – Stated that the City does not have to utilize the funds and noted that the State actually encouraged the City to be liberal with the numbers. He explained the differences in some of the State Aid and noted, for example, Fairview Boulevard has different State Aid than Fairview Avenue.

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE RESOLUTION 19-07-54 A RESOLUTION REQUESTING AN ADVANCE FROM THE STATE AID STREET FUND FOR CALENDAR YEAR 2019 FOR THE CITY OF WYOMING, MINNESOTA.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

**18.** To consider repealing and replacing the following Sections of Article II of the City Code of Ordinances: Sec. 2-31 titled “Terms of Office”, Sec. 2-32 titled “Salaries”, Sec. 2-38 titled “Order of Business”

**Neil Gatzow, 5481 East Viking Boulevard** - Stated that he is against the motion to increase the mayor’s term to 4 years. He stated that he was mayor of the City for 14 years and ran every 2 years. He stated if the members of the community don’t like the direction the City is moving, they can change it by voting in different people every 2 years. He stated that he cannot think of any reason that would outweigh that protection for people in the community and does not support increasing the term for the mayor to 4 years.

**Steve Sicheneder** – Stated that he was not at the goal setting meeting so he is not sure of the reasons for the idea behind increasing the terms of the mayor. He stated that with the current system the mayor goes out and talks to the people every two years which he thinks is a good thing. He stated that he thinks it is important to keep the terms at two years to give people the option to vote someone out if they disagree with the direction the City is going. He stated that he disagrees with changing the term for the mayor to four years. He stated that he would even support the Council Members serving two-year terms as well.

**City Administrator Linwood** – Stated that this item was discussed at the 2019 goal setting session and noted that there are cities around the State that have mayoral terms of 4 years as

well as 2-year terms. He stated that in addition to the change in the terms of office, staff noticed some clean up that didn't reflect salary changes that were made in 2005 as well as in the order of business section.

**Council Member Nanko Yeager** – Asked if the change would take place immediately or after the next election.

**City Administrator Linwood** – Stated that it would take place after the next election cycle.

**Council Member Nanko Yeager** – Stated that she did not think the proposed change is in the best interest of the City because of the following reasons: it makes the office of mayor less accountable and responsive to the people; current term length gives the people the power to change the Council majority every two years; the office of mayor comes with added perks such as a higher salary and the ability to set the agenda.

**Mayor Iverson** – Stated that she had seen a social media post that inferred that this proposed change would be self-serving and explained that she wanted to set the record straight on that point. She stated that the reason that this was discussed at the goal setting meeting was because it takes a little bit for a new mayor and Council to catch their stride after election. She stated that with a 4-year mayoral term would give time to accomplish changes and time for the City to have some continuity. She stated that she agrees that there are both pros and cons to this proposed change. She stated that to address the comment made that the two-year term limit means that the mayor is going out and speaking to citizens every two years, she hopes that anyone serving as mayor would be out talking to the people more than just every two years. She asked if the change could be made to the language that says a first term mayor is two years and a re-elected mayor's term is four years.

**City Attorney Vierling** – Stated that it cannot and needs to be either a two-year term or a four-year term.

**Council Member Schilling** – Stated that he does not have an issue with this because he knows of other cities have four-year terms. He stated that he understands points made by both sides, but he prefers this body to have a four-year term because once he was elected, he could just dig in and didn't have to worry about re-election. He stated that there will still be the possible turn around each election cycle. He stated that he still believes the power still belongs to the people even with the longer term and noted that people can be pushed out of office if the people don't like what is happening. He stated that he had asked about this possibility before Mayor Iverson was in office. He stated that he believes that it gives those elected a chance to relax into their position and focus on City business rather than re-election.

**Jeanine Saxe, Kettle River** – Stated that she and her husband have lived in 5 different communities over the last 60 years and have been in Wyoming for 12 years. She stated that she thinks only have two-year terms are kind of stupid because you can't really get anything going in that short amount of time. She stated that she thinks term limits may be something that is more important to talk about because one community they lived in the mayor had been in office for 30 years. She stated that she believes that if the people don't like what is happening, they will turn out and vote people out of office.

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE REPEALING AND REPLACING THE FOLLOWING SECTIONS OF ARTICLE II OF THE CITY CODE OF ORDINANCES: SEC. 2-31 TITLED "TERMS OF OFFICE", SEC. 2-32 TITLED "SALARIES", SEC. 2-38 TITLED "ORDER OF BUSINESS".**

**Roll Call Vote:**

*Councilmember Luger*

*Aye*



Councilmember Schilling: Aye  
Councilmember Nanko Yeager: Nay  
Mayor Iverson: Abstain  
Councilmember Zerwas: Absent

19. To consider **Resolution 19-07-55** authorizing the publication of changes to Sec. 2-31, Sec. 2-32, and Sec. 2-38 of the City of Wyoming Code of Ordinances

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO APPROVE RESOLUTION 19-07-55 A RESOLUTION AUTHORIZING THE PUBLICATION OF CHANGES TO SEC. 2-31, SEC. 2-32 AND SEC. 2-38 OF THE CITY OF WYOMING CODE OF ORDINANCES.**

Voting Aye: Schilling, Luger, Iverson  
Voting Nay: Nanko Yeager  
Abstain: None  
Absent: Zerwas

### **COUNCIL REPORTS:**

**Council Member Nanko Yeager** – Thanked the residents for coming to the meeting.

**Council Member Luger** – No report.

**Council Member Schilling** – Attended the EDA meeting and thanked the residents for coming to the meeting and giving input.

**Mayor Iverson** – Attended the EDA meeting.

20. To consider preliminary disciplinary actions against an employee under MN Statute 13D.05, Subd. 2 – Closed Session

**City Attorney Vierling** – Stated that at this time the Council will enter into a closed session under the authority of MN State Statute 13D to consider preliminary disciplinary actions against a City employee. He stated that it will be tape recorded and will be made maintained for a period of two to three years as required by law. He explained that if any action is taken during the course of the closed session, it will be announced at the end of the session or the Council may come back into open session. He requested that the Council make a motion to go into a closed session for the purposes he has indicated.

**A MOTION WAS MADE BY COUNCILMEMBER SCHILLING, SECONDED BY COUNCILMEMBER LUGER, TO GO INTO A CLOSED SESSION TO CONSIDER PRELIMINARY DISCIPLINARY ACTIONS AGAINST AN EMPLOYEE UNDER MN STATUTE 13D.05, SUBD 2. AT 8:24 PM.**

Voting Aye: Schilling, Nanko Yeager, Luger, Iverson  
Voting Nay: None  
Abstain: None  
Absent: Zerwas

**A MOTION WAS MADE BY COUNCILMEMBER SCHILLING, SECONDED BY COUNCILMEMBER LUGER, TO END THE CLOSED SESSION AND MOVE BACK INTO AN OPEN SESSION.**

Voting Aye: Schilling, Nanko Yeager, Luger, Iverson  
Voting Nay: None  
Abstain: None  
Absent: Zerwas

**City Attorney Vierling** – Stated that for the benefit of the public the Council is back in open session after having concluded the closed session under MN Statute 13D.05, Subd 2. The closed session was attended by Councilmembers Nanko Yeager, Schilling and Luger, Mayor Iverson, Public Safety Director Hoppe, City Administrator Linwood, and himself. He explained that Public Safety Director Hoppe presented a report detailing the issues regarding the investigative data as it effects one of the police department employees. He stated that at the end of the presentation, the Council adopted a motion made by Councilmember Schilling and seconded by Councilmember Luger, to implement a 5-day suspension without pay to the employee. The motion passed 4-0 with no further action taken.

**A MOTION WAS MADE BY COUNCILMEMBER LUGER, SECONDED BY COUNCILMEMBER SCHILLING, TO ADJOURN THE JULY 16, 2019 CITY OF WYOMING REGULAR COUNCIL MEETING AT 9:45 PM.**

*Voting Aye: Schilling, Nanko Yeager, Luger, Iverson*

*Voting Nay: None*

*Abstain: None*

*Absent: Zerwas*

**A portion of this public meeting may be closed to discuss “Labor Negotiation Strategies”; “Misconduct allegations or charges”; “Attorney-client privilege”; or “Performance evaluations” as per MN State Statute 13D.01-.05.**

**NEXT REGULAR MEETING:**  
**August 7, 2019**  
**7:00PM**